Fingerprints:_____
Photo:_____
Code of Ethics_____
Clearance date: ____
ID Issued:_____
(For Department use)

2026
MILPITAS P. A. L.
VOLUNTEER REGISTRATION FORM
& Code of Ethics

Position: _____Title: _____ Team: _____

SPORT: CIRCLE ONE (Soccer) (Football) (Jr. Giants Baseball) (Softball) (Rugby)

Volunteers/Coaches: _____NEW or _____RETURNING

NAME: _____
Last First Middle

ADDRESS:
_____

_____
City State Zip Code

HOW LONG AT THIS ADDRESS: _____

CELL PHONE: _____

OTHER PHONE: _____

E-MAIL ADDRESS: _____

DATE OF BIRTH: _____ PLACE OF BIRTH: _____

DRIVER'S LICENSE #: _____ EXP. DATE: _____

SOCIAL SECURITY NUMBER: _____

EMPLOYMENT ADDRESS: _____

HOW LONG AT THIS JOB: _____COACHING EXPERIENCE_____

_____

_____

POSITION VOLUNTEERING FOR:_____
(Board Member, Coach, Manager, Team Mom, etc.)

DO YOU HAVE CHILDREN PARTICIPATING IN THE PROGRAM? YES_____ NO _____

Name/Age:_____
_____
_____

You must complete both forms

HAVE YOU EVER BEEN ARRESTED FOR ANY CRIME?: NO: _____ YES: _____ LIST DETAILS BELOW

DATE(s):_____

POLICE AGENCY(s):_____

CIRCUMSTANCES/DISPOSITION:_____

_____

ARE YOU PRESENTLY ON ACTIVE PAROLE OR PROBATION: YES ___ NO ___
IF YES, PLEASE EXPLAIN:

_____

_____

_____

IS YOUR DRIVER'S LICENSE NOW OR HAS IT EVER BEEN SUSPENDED, REVOKED OR PLACED ON NEGLIGENT OPERATOR'S PROBATION? YES ____ NO _____
IF YES, PLEASE EXPLAIN: (What, where, when and why)

_____

_____

DECLARATION OF APPLICANT

I hereby authorize this application to serve as a release allowing the Milpitas Police Department to obtain information concerning me from the files of any criminal justice agency, including but not limited to, arrest information, conviction information and any report where I am named as a suspect.

Additionally, I hereby certify that there are no willful misrepresentations, omissions, or falsifications in the foregoing statements and answers to questions. I am fully aware that any such misrepresentations, omissions, or falsifications will be grounds for immediate rejection or termination from the Milpitas Police Activities League.

THE MILPITAS PAL DIRECTOR WILL DETERMINE THE FINAL APPROVAL.

Signature of Applicant: _____ **Date:** _____

Do Not Write Below This Line

Accepted Rejected COMMENTS:_____

_____

_____

_____ _____
DIRECTOR Date

THIS FORM MUST BE SIGNED

2026 PARENT / GUARDIAN/VOLUNTEER (S)
Code of Ethics

This form must be signed and returned with your application

I'd like to thank you for volunteering your time to involve yourself with a very important role in our PAL program. A parent/guardian/volunteer is very often a major influence in a young person's life. It is often a matter of attitude as well as actions that affect the players. You may choose to take your child's position/game seriously, but I ask you don't lose your sense of humor and sportsmanship. After all, you are setting an example for not only your child, but also your children's teammates.

Our parent/guardian/volunteer's primary purpose will be to promote sportsmanship, friendship and game skills while remembering that the kids are playing to have fun. Parent/guardian/volunteers who are unable to abide by the following Code of Ethics should examine their purpose in involving themselves with youth and, specifically, the Milpitas Police Activities League.

I hope you enjoy your participation and wish you a successful season.

Frank Morales
Acting Chief of Police

Parent/guardian/volunteer(s) (please initial each) will:

- Exhibit sportsman like conduct at all practices and games (_____)
- Stress playing hard to win over winning itself (_____)
- Maximize praise and minimize criticism (_____)
- Make corrections calmly, not yelling at your child or other players (_____)
- Not ridicule your child/players nor allow your child/players to tease or taunt opponents(_____)
- Not yell at officials, coaches, managers or other children (_____)
- Maintain self control as a spectator (_____)
- Make practice and games fun for everyone
- Not use profanity towards players, coaches, officials or other parents or spectators (_____)
- Continue to teach game skills and rules of the game (_____)
- Follow all rules and regulations of PAL (_____)
- Not use alcohol or drugs before or while attending practices or games (_____)
- Avoid any inappropriate physical contact with players (_____)
- Avoid any inappropriate and/or unlawful physical contact between officials, coaches, managers, other players, other parent/guardian(s) or spectators. (_____)
- Avoid conduct that brings discredit to your team, the league, Milpitas PAL, the Police Department or the City of Milpitas. (_____)
- UNDER NO CIRCUMSTANCES are players to wear any jewelry during practice, regular games and tournament games. This includes but not limited to, earrings, bracelets, necklaces, chains, and rings.(_____)

In addition to abiding by the above Code of Ethics, all parent/guardian/volunteer (s) MUST:

- Understand that any violation of the Code of Ethics or criminal conduct may result in action by the Activity Board or the PAL Board of Directors ranging from not being allowed to attend, participate and/or be a spectator at any of their children(s) practices or games.

SPORT: (Soccer, Football, Baseball, etc.) _____
SPORT DIVISION **and** TEAM NAME _____
SEASON (YEAR**)** _____VOLUNTEER PRINTED NAME _____

Parent/Guardian/Volunteer's SIGNATURE:

_____

Date: _____

PLEASE NOTE: ALL WILL NEED TO ABIDE BY CDC RULES AND REGULATIONS

Return this copy with application